



Organizational Behavior: Improving Performance and Commitment in the Workplace

Jason Colquitt, Michael Wesson, Jeffrey LePine

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Colquitt, Organizational Behavior: Improving Performance and Commitment in the Workplace provides a fresh modern look at Organizational Behavior with scientifically proven models and theories.

Research on **learning motivation** has shown that students learn more when they have an **intrinsic interest in the topic**. This prompted the Colquitt team to create an OB text to using a more informal conversational style and use of company examples students will be familiar with and find compelling, thus helping to stimulate interest. Each chapter includes special features designed to “bring OB to life.” **Chapters open around an integrative model** that provides students with a roadmap of the course, showing them where they have been and where they are going.

IMPORTANT NOTE: The introductory section of Colquitt contains two chapters not found in the beginning of other books: *Job Performance* and *Organizational Commitment*. Why this is important? Being good at one’s job and wanting to stay with one’s employer are critical concerns for employees and managers alike. This book takes on a unique approach highlighting the concepts of PERFORMANCE and COMMITMENT at the beginning of the book. After describing these topics in detail, every remaining chapter in the book links back to the theory of performance and commitment. From this organization, students can better appreciate the practical relevance of organizational behavior concepts.

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Howard Benedict:

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