

Your Rights in the Workplace

Barbara Kate Repa, Lisa Guerin J.D.



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The most complete handbook on workplace laws ever published -- a must-have for every employee.

Your Rights in the Workplace covers everything from rules for hiring and getting paid through losing a job and unemployment benefits -- all in plain English. Get the facts on:

- illegal firings and layoffs
- challenging a job loss
- wages and hours
- privacy on your email and voice mail
- family and medical leave
- on-the-job safety and health
- health insurance and retirement plans
- workplace testing
- sexual harassment
- discrimination
- unemployment, disability and workers' compensation insurance

This edition is completely updated to provide the latest legislation and case law that affects employees in all 50 states, including changes to the Family and Medical Leave Act (FMLA), new rules on COBRA continuation of health insurance, and the new Genetic Information Nondiscrimination Act (GINA). This book also addresses HIV/AIDS, privacy rights and the Americans with Disabilities Act.



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